**Lutheran Social Services of Wisconsin and Upper Michigan, Inc.**

**PREA Report**

**Reporting Period: 2022**

Lutheran Social Services (LSS) provides a variety of services to clients who are involved with correctional systems. The majority of these clients have a substance use disorder (approximately 95%) and are receiving addiction recover services. All of these clients are also receiving services to address criminogenic risks and needs, as well as supports for successful community reintegration. Services include screening, assessment, outpatient treatment, day monitoring, case management, wrap-around services, medically monitored treatment, transitional residential treatment, and continuing care services. Clients may be involved with the Wisconsin Department of Community Corrections, the United State Probation Office, or the Federal Bureau of Prisons.

This report addresses clients in programming at facilities falling under PREA (Prison Rape Elimination Act) requirements. The residential facilities providing data for this report are:

* Affinity House, Eau Claire
* Aspen Center, Waukesha
* Barron Area Residential Treatment (BART), Barronett
* Cephas House, Waukesha
* Exodus House, Hudson
* Fahrman Center, Eau Claire
* Wazee House, Black River Falls

The average daily census for correctional clients at these facilities during the reporting period was:

Female Clients 19

Male Clients 43

The total number of correctional clients admitted during the reporting period was:

Female Clients 91

Male Clients 278

|  |  |  |
| --- | --- | --- |
| **Resident-on-Resident Incidents Reported** | | |
| **Incident Type** | **Outcome of Investigation** | **Number of Incidents** |
| Resident-on-Resident Non-Consensual Sexual Acts | Substantiated |  |
| Unsubstantiated |  |
| Unfounded |  |
| Investigation Ongoing |  |
| Resident-on-Resident Abusive Sexual Contact | Substantiated | 1 |
| Unsubstantiated |  |
| Unfounded |  |
| Investigation Ongoing |  |
| Resident-on-Resident Sexual Harassment | Substantiated |  |
| Unsubstantiated | 4 |
| Unfounded |  |
| Investigation Ongoing |  |
| Total Resident Incidents Reported | | 5 |
| **Staff Incidents** | | |
| Staff Sexual Misconduct | Substantiated |  |
| Unsubstantiated |  |
| Unfounded | 1 |
| Investigation Ongoing |  |
| Staff Sexual Harassment | Substantiated | 1 |
| Unsubstantiated |  |
| Unfounded |  |
| Investigation Ongoing |  |
| Total Staff Incidents Reported | | 2 |

Progress on PREA Audit requirements: PREA audits were scheduled as usual in 2022 and completed.

**Review of Substantiated reports, action taken:**

* Additional training/retraining by both Program Supervisor and ARJ Manager regarding boundaries and procedure for reporting any concerns about fraternization between staff members and residents both immediately following the event and on a monthly basis throughout the year for all programs providing services to correctional clients.
* Review of employee training regarding methods to establish therapeutic partnership appropriately, review of boundaries in terms of discussions with residents by employees.
* Staff – update Inservice list (forms) to include quarterly reminders, role plays regarding what to do if staff see residents engaging in behavior that could lead to a PREA incident.

**Comparison to prior year reporting:**

In comparison to 2020 reporting, the 2021 annual report of the 6 LSS facilities falling under PREA standards, with a total bed capacity of 106 residents:

|  |  |  |  |
| --- | --- | --- | --- |
|  | 2020 | 2021 | 2022 |
| Offender on Offender PREA violations | 1 substantiated | 0 | 1 Substantiated Abusive Sexual Contact  4 Unsubstantiated Harassment |
| Staff on Offender PREA violations | 1 harassment unfounded | 1 sexual misconduct substantiated  1 sexual misconduct unsubstantiated | 1 Unfounded/False Report of Sexual Misconduct  1 Substantiated Sexual Harassment |
| The agency continues to place emphasis on and vigilance in mandating a zero-tolerance for sexual misconduct in all facility. A continued emphasis is placed on annual PREA training for all staff, contractors, volunteers, and resident PREA comprehensive education and risk screening. | | | |

Efforts to further strengthen PREA procedures in 2022 included:

* Process requirement for programs to provide monthly educational sessions with residents to enhance their understanding of the reasons for maintaining respectful boundaries with peers.
* Template for staff meeting in-services includes minimum of bi-weekly brief refreshers.