

FAIR HOUSING AND EQUAL OPPORTUNITY

Lutheran Social Services follows the non-discrimination and equal opportunity requirements set forth in 24 CFR 5.105(a). In some cases, the type of housing program dictates a specific subpopulation, however in no cases does it discriminate against any protected class under federal nondiscrimination laws. Specifically, the following apply when working with our specific subpopulations:

1. Shelters are limited to families and children except in the following circumstances:
 - The subpopulation served required by the contract is limited to households without children.
 - If the shelter has a vacancy, and there are no families on the wait list, we will prioritize pregnant women and/or domestic violence victims.
 - If there are none of the above on the wait list, we will then prioritize based on category 1 homeless.
 - Lutheran Social Services prohibits from involuntary family separation.
 - Lutheran Social Services staff refer all families with minor children to an appropriate educational program, depending on the age and circumstances. Referrals should be made to the local school districts, Head Start, early-Head Start, and Birth to 3. Ensuring that homeless children are involved in educational programs is key to maintaining some semblance of normalcy for them.

Lutheran Social Services executes all their housing programs in a manner that affirmatively furthers fair housing, including:

- Affirmatively market our housing and supportive services to eligible persons regardless of race, color, national origin, religion, sex, sexual orientation, age, familial status, income status, age, handicap, or status as a victim of domestic abuse, sexual assault or stalking.
- Provide program participants with information on rights and remedies available under applicable federal, State, and local fair housing and civil rights laws.